



# PROHIBITED CONDUCT REPORTING FLOWCHART

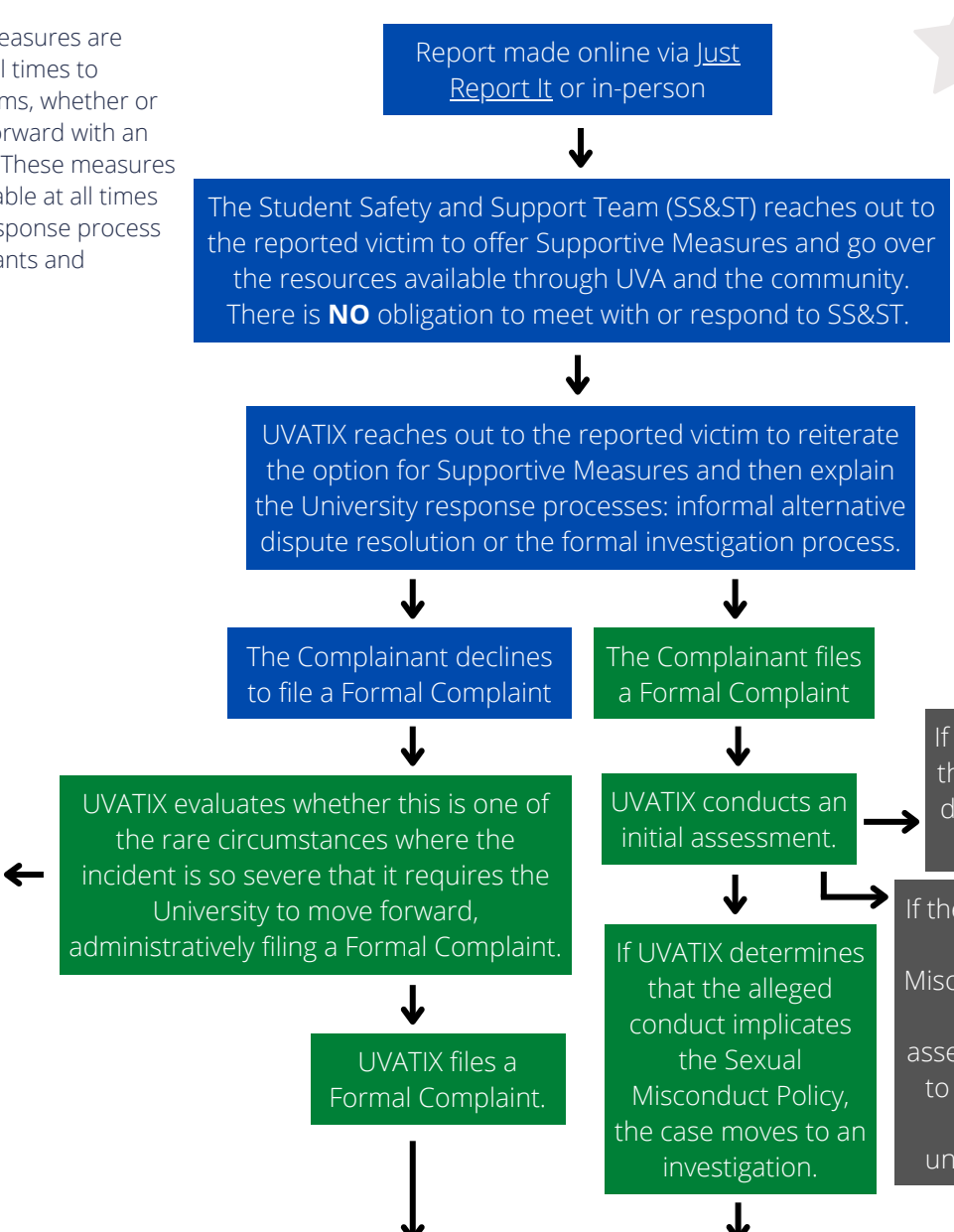
For all cases of sexual misconduct, including sexual misconduct that falls within the [UVA Sexual Misconduct Policy](#), handled by the UVA Title IX Office (UVATIX).



Supportive Measures are available all all times to reported victims, whether or not they go forward with an investigation. These measures are also available at all times during the response process for Complainants and Respondents.

In response to a report or a Formal Complaint of sexual misconduct, UVA can act to remove a Respondent entirely or partially from their education program or activities—on an emergency basis—when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. In the event of such emergency removal, the Respondent will be given notice and an opportunity to appeal this decision immediately following the removal (more info [here](#) for Grievance Process, and [here](#) for Misconduct Procedures). Appeals are handled by the Vice President of Student Affairs or their designee.

If not, case closed. Supportive Measures are continued.



If the Complainant alleges conduct that falls under the Federal Title IX definition, the complaint moves to Federal Title IX procedures

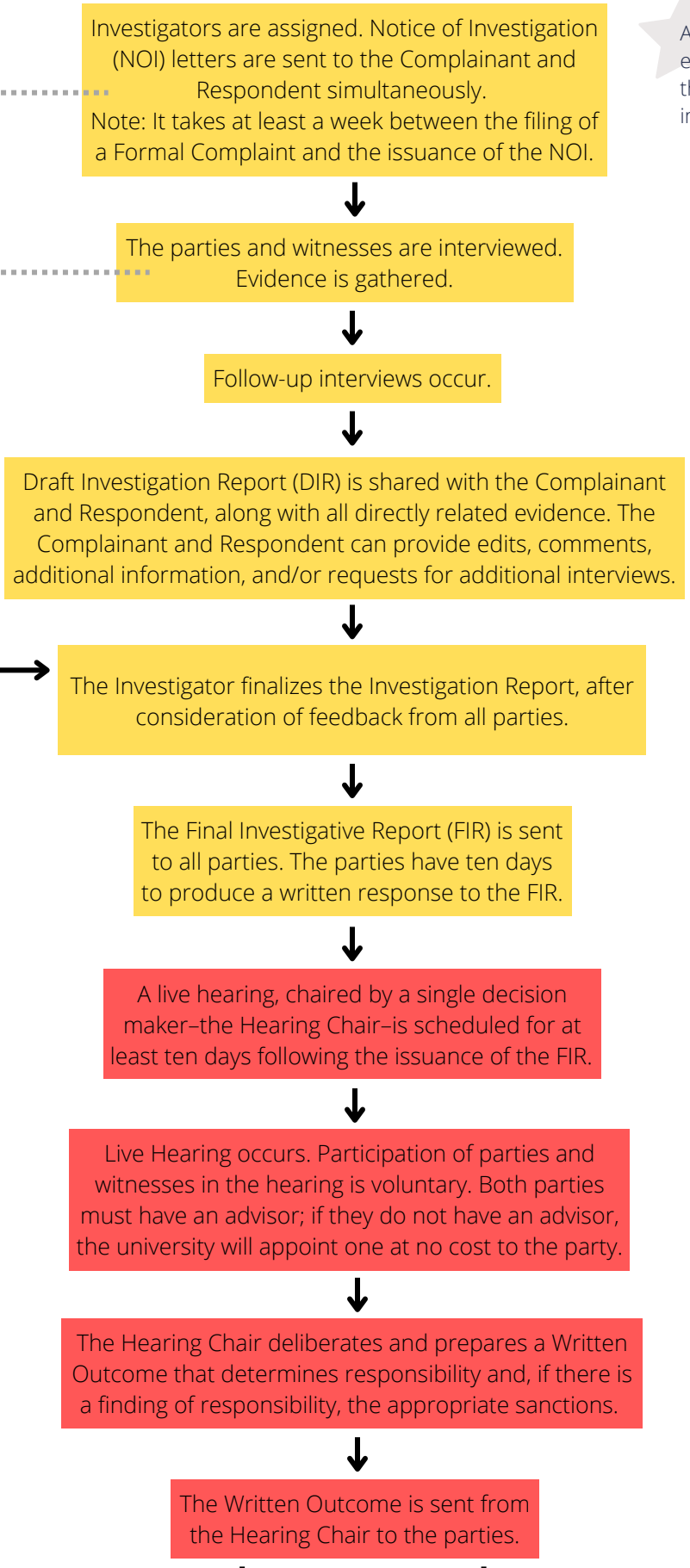
If the alleged behavior, taken as true, would not violate the Sexual Misconduct Policy, the case is closed. Note: As a part of this initial assessment, UVATIX might reach out to the Complainant in an effort to gather a more complete understanding of the allegations.

Respondent is assigned a Support Dean from SS&ST.

A report may be made to law enforcement at any time during this process, even if a University investigation is ongoing.

Participation of parties and witnesses is voluntary.

If needed based on the parties' comments to the DIR, the Investigator will conduct additional interviews and evidence collection.



The Appeal Office modifies or overrules the Finding(s) and Sanctions (more info [here](#) for Grievance Process, and [here](#) for Misconduct Procedures).

