

I made a report. Now what?

Both Student Safety and Support Team (SS&ST) and Office of Equal Opportunity and Civil Rights (EOCR)/Title IX Office (TIX) receive all reports that are made



SS&ST reaches out to whomever made the report (usually the Complainant) to:



Offer support and provide information about University and community resources



Offer to meet to check in and talk about options for going forward

Complainant can choose to:



Respond to the initial outreach and/or accept invitation to meet



Decline to respond or decline to meet



Complainant can hear more about Supportive Measures and TIX process

As required by Clery Act, University will inform individuals of procedures victims should follow, such as preservation of evidence



SS&ST will follow up once. The Complainant can always change their mind about meeting or responding.



Once initial assessment of situation is made, EOOCR/TIX sends all known info to Evaluation Panel, made up of:

Representative from EOOCR/TIX

Representative from University Police Department (UPD)

Representative from Division of Student Affairs

(Sometimes, panel may choose to include representative from division such as Human Resources)

Evaluation Panel conducts threat assessment, where they take into account all known information and determine how to best move forward. Panel looks at risk factors such as:

Safety and wellbeing of Complainant

Use/ presence of physical violence

Whether incident was recurring or followed a pattern

Whether Complainant was of sound mind

Any other aggravating circumstances

Note: While there is a UPD representative on Evaluation Panel, law enforcement is only notified of incidents with a "significant and articulable" threat.

Following their meeting, Evaluation Panel consults with EOOCR/TIX on how to proceed. This includes options such as filing a Formal Complaint

If Formal Complaint **is** filed, EOCR/TIX reaches out to Complainant, offering to meet to discuss options, including Formal Resolution, which is made up of an investigation and Hearing.

If Formal Complaint **is not** filed, Complainant still has access to Supportive Measures, numerous resources, and ongoing support from University and TIX

Complaints can be made at any time, even if filing a Formal Complaint is not chosen initially

Complainant can choose to:

Explore options and move forward with resolution

Explore options, but decide not to move forward with resolution

Decline to meet to explore options or choose resolution

Not respond to any outreach from EOCR/TIX

SS&ST, EOCR/TIX, and everyone involved in reporting tries to honor the requests of the Complainant whenever possible. The wellbeing and safety of the Complainant is the top priority!